SPEAKER · GRANDPA OWL TRAINING LLC

PHIL LOWER

Leadership is learned at the kitchen table first.

Leadership Coach & Speaker · Master's in Organizational Management
Leaders coached from 30+ countries · Founder, Grandpa Owl Training LLC



WHERE THE RULE OF 15 CAME FROM

Phil Lower was five years old, with no father at home, when his grandfather in eastern Ohio began raising him on fifteen simple behaviors. Those behaviors shaped everything that followed. Phil went on to coach and train leaders from more than 30 countries, and the fifteen behaviors became the Rule of 15: a practical framework that works in a boardroom and at a kitchen table.

TALKS FOR YOUR CLUB OR TEAM

Listen First, Speak Last

The one habit that changes every meeting you lead.

Why the most trusted person in the room is often the last to speak, and how to build that habit in a week.

MEMBERS LEAVE WITH
A simple routine to try at your next meeting.

The Cost of Competence

Why strong leaders develop blind spots, and how their teams see them first.

Capable leaders often see themselves differently than their teams do. Where those gaps form, and how to close them.

MEMBERS LEAVE WITH
A five-minute self-check across the 15 behaviors.

The Kitchen Table Leadership School

Raising children who lead well.

The most important leadership school in the world does not have a campus. It has a kitchen table. Habits a family can start this week.

MEMBERS LEAVE WITH
One dinner-table conversation to try tonight.

PROGRAM DETAILS

Length	20–30 minutes, plus questions
Format	In person or virtual
Fee	Complimentary for civic and service clubs
Audience	Business owners, managers, parents, and community leaders

The Wise Nest

Book Phil for an upcoming meeting

grandpa@grandpaowl.com · grandpaowl.com